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PATENT

Paper No.

File: Ryan-P1-04

Date: August 18, 2004

Signed: 

Peter K. Trzyna (Reg. No. 32,601)

**IN THE UNITED STATES PATENT AND TRADEMARK OFFICE**

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Inventor	:	Raymond B. Ryan
Serial No.	:	10/816,014
Filed	:	April 1, 2004
For	:	EQUITY BASED INCENTIVE COMPENSATION PLAN COMPUTER SYSTEM
Group Art Unit	:	3624
Examiner	:	

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Honorable Commissioner of Patents  
and Trademarks  
Washington, D.C. 20231

**PRELIMINARY AMENDMENT**

S I R :

In the above-referenced patent application, please enter the following amendment and consider the application in view of the amendment and remarks set forth below. It is believed that no new matter has been added.